

30 BY 30 SCORECARD: OUR PERFORMANCE AGAINST OUR 30 MOST MATERIAL ESG TARGETS



Meeting, or on track for meeting target Opportunity for improvement

<p>CLIMATE CHANGE</p>	<p>CARBON INTENSITY OF OUR FPSO OPERATIONS</p> <p>FYE 2024</p> <p>33.9 kg CO₂e/BOE</p> <p>2030 target: 11 kg CO₂e/BOE</p>	<p>CARBON INTENSITY OF OUR GROUP OPERATIONS</p> <p>FYE 2024</p> <p>591.4 kg CO₂/MWh</p> <p>2030 target: 136.7 kg CO₂/MWh</p>	<p>CARBON COMPENSATION AND REMOVAL</p> <p>FYE 2024</p> <p>On track</p> <p>2030 target: 100% of residual Scope 1 & 2 emissions offset</p>
	<p>EV CHARGERS INSTALLED</p> <p>FYE 2024</p> <p>403 chargers</p> <p>2030 target: 3,000 chargers installed and operational</p>	<p>RENEWABLE ENERGY GENERATION</p> <p>FYE 2024</p> <p>365.6 GWh</p> <p>2030 target: 5,600 GWh</p>	<p>INVESTMENTS INTO GREEN BUSINESSES</p> <p>FYE 2024</p> <p>13%</p> <p>2030 target: 30% total equity invested into green businesses</p>
<p>WATER</p>	<p>WATER DISCHARGE FROM OPERATIONS</p> <p>FYE 2024</p> <p>6.3 ppm (slop water) 14.3 ppm (produced water)</p> <p>Annual target: <15 ppm oil in slop and produced water content of Yinson Production-operated fleet</p>	<p>ZERO SPILLS</p> <p>FYE 2024</p> <p>10 spill incidents (0.3 litres)</p> <p>Annual target: 0 unrecovered spill incidents to the environment</p>	
	<p>LOST TIME INJURY FREQUENCY</p> <p>FYE 2024</p> <p>0.06</p> <p>Annual target: 0</p>	<p>TOTAL RECORDABLE INJURY FREQUENCY</p> <p>FYE 2024</p> <p>0.36</p> <p>Annual target: <0.2</p>	<p>ZERO FATALITIES</p> <p>FYE 2024</p> <p>Maintained</p> <p>Annual target: Zero fatalities</p>
<p>DIVERSITY, EQUALITY & INCLUSION</p>	<p>GENDER EQUALITY OF BOARD</p> <p>FYE 2024</p> <p>36.4%</p> <p>2030 target: 50% female directors</p>	<p>GENDER EQUALITY ONSHORE</p> <p>FYE 2024</p> <p>24.8%</p> <p>2030 target: 30% female onshore employees</p>	
	<p>EMPLOYEE TURNOVER</p> <p>FYE 2024</p> <p>9.29%</p> <p>Annual target: <10%</p>	<p>EMPLOYEE REMUNERATION</p> <p>FYE 2024</p> <p>Maintained</p> <p>Annual target: 100% employees earning above minimum wage</p>	<p>EMPLOYEE TRAINING HOURS</p> <p>FYE 2024</p> <p>84 hours per employee</p> <p>Annual target: 120 average training hours per employee</p>

<p>COMMUNITY ENGAGEMENT</p>	<p>LIVES IMPACTED</p> <p>FYE 2024</p> <p>10,855 individuals</p> <p>2030 target: 30,000 cumulative individuals directly impacted through CSR programmes</p>	<p>EMPLOYEE VOLUNTEERISM</p> <p>FYE 2024</p> <p>1,100 hours</p> <p>2030 target: 30,000 cumulative employee CSR hours</p>														
	<p>CSR INVESTMENTS</p> <p>FYE 2024</p> <p>RM3.8 million</p> <p>2030 target: RM30 million cumulative investment into CSR programmes</p>	<p>COMMUNITIES IMPACTED</p> <p>FYE 2024</p> <p>32 communities</p> <p>2030 target: 30 cumulative communities impacted through CSR programmes</p>														
<p>SUSTAINABLE SUPPLY CHAIN</p>	<p>SUPPLIER ESG SCREENINGS</p> <p>FYE 2024</p> <p>Maintained</p> <p>Annual target: 100% pre-qualified suppliers undergoing detailed ESG screening</p>	<p>SUPPLIER SITE AUDITS</p> <p>FYE 2024</p> <p>3 site audits</p> <p>2030 target: 10 cumulative site audits conducted for Tier 1 suppliers</p>														
	<p>SUPPLIER ENGAGEMENT INITIATIVES</p> <p>FYE 2024</p> <p>40%</p> <p>2030 target: 100% of Tier 1 suppliers cumulatively engaged through supplier events, trainings or workshops</p>	<p>LOCAL SUPPLIER PARTICIPATION</p> <p>FYE 2024</p> <p>93%</p> <p>Annual target: >70% quotations requested from in-country suppliers</p>														
<p>DATA PRIVACY & SECURITY</p>	<p>ZERO UNRESOLVED PRIVACY BREACHES</p> <p>FYE 2024</p> <p>Maintained</p> <p>Annual target: Zero unresolved privacy breaches every year</p>	<p>ZERO UNRESOLVED CONFIDENTIAL DATA BREACHES</p> <p>FYE 2024</p> <p>Maintained</p> <p>Annual target: Zero unresolved confidential data breaches every year</p>														
	<p>SUSTAINABILITY STATEMENT ASSURANCE</p> <p>FYE 2024</p> <p>Achieved</p> <p>Annual target: Independent assurance on Sustainability Statement every year</p>	<p>ESG RATINGS</p> <table border="1"> <thead> <tr> <th></th> <th>FYE 2024</th> <th>2030 target</th> </tr> </thead> <tbody> <tr> <td>FTSE4Good</td> <td>3.8</td> <td>4</td> </tr> <tr> <td>CSA/DJSI</td> <td>58</td> <td>70</td> </tr> <tr> <td>MSCI</td> <td>BB</td> <td>A</td> </tr> <tr> <td>Sustainalytics</td> <td>14.5</td> <td><15</td> </tr> </tbody> </table>		FYE 2024	2030 target	FTSE4Good	3.8	4	CSA/DJSI	58	70	MSCI	BB	A	Sustainalytics	14.5
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<p>ANTI-BRIBERY & ANTI-CORRUPTION</p>	<p>ABAC TRAINING</p> <p>FYE 2024</p> <p>70.3%</p> <p>Annual target: 100% employees completing ABAC training</p>	<p>ZERO INCIDENCES OF CORRUPTION</p> <p>FYE 2024</p> <p>Maintained</p> <p>Annual target: 100% of substantiated incidents of corruption resolved</p>														